



# City of Carlsbad MPA Cohort Program

25% Cohort Tuition Scholarship

## Become an Effective Leader in Government and Nonprofit Organizations

As society's challenges have become more complex, the need has grown for socially conscious citizens with an avid interest in politics, foreign affairs, and public policy to step up and take a lead role in government management. National University's Master of Public Administration (MPA) degree program will prepare you to do just that.

In partnership with the City of Carlsbad, National University is offering a Master of Public Administration cohort sequence for employees with a specialization in organizational management. In addition to this employee cohort opportunity, students enrolled in this cohort program will be eligible for a **25% tuition scholarship** (Approximately \$5,967 in tuition reduction). Complete your Master of Public Administration for \$17,901.\*

## Perks of Our Cohort Program

- No GRE or GMAT required
- 2.5 GPA Requirement
- Starting in Fall 2023
- 12-course program can be completed in under 2 years
- Progress through your program with a cohort of public administration professionals in the San Diego region
- Deeper sense of community with fellow students in a 100% online format
- Develop a network of industry peers
- Faculty who are practitioners in their field for real world, career relevant application of learning objectives

## About National University

National University, a veteran-founded nonprofit, has been dedicated to meeting the needs of hard-working adults by providing accessible, affordable, achievable higher education opportunities since 1971. As San Diego's largest private nonprofit university, NU offers over 75 online programs and four- and eight-week classes designed to help students reach their goals while balancing busy lives.

## City of Carlsbad Tuition Reimbursement Program

- Available to full-time and three-quarter-time employees after one year of service.
- Contingent on budget limits, the employee will be reimbursed for the first \$2,500 plus 80% of additional claims per fiscal year, not to exceed \$10,000 per fiscal year, and, not to exceed \$40,000 per degree earned
- Employee must remain employed by the City as a fulltime or three-quarter-time employee for two years following completion of the course, or reimburse the City.

## Virtual Information Session

Thursday, December 14th at 1 p.m.

**RSVP Now**

**Questions? Contact us:**

**WESCorp@nu.edu**

\* Based off tuition rate as of July 2022, The University reserves the right to modify tuition and fees at any time.

City of  
Carlsbad

## Master of Public Administration

The Master of Public Administration (MPA) is designed for students who want to pursue the challenging career of government management at the federal, state, and local level. With an emphasis on new public management for those public administrators who aspire to top-level positions, this degree provides a wide range of skills in financial management, community relations, personnel policies, grant proposal and administration, public policy, quantitative methods, and media relations. The MPA program topics may include but are not limited to:

- Public Administration and Non-Profit Management
- Urban Affairs and Intergovernmental Agencies
- Public Personnel Policy and Organizational Development
- Ethics and Professional Code of Conduct
- Urban Planning and Redevelopment
- And More!

## Specialize in Organizational Management

NU's MPA program offers an industry-relevant specialization in Organizational Leadership, which focuses on preparing diverse adult learners to become effective, change-oriented leaders in an international society. Upon successful completion of this program, you'll know how to:

- Distinguish between multiple approaches for exercising leadership to promote innovation and confront complex issues within organizations
- Interpret organizational dynamics, group dynamics, and engage in systems thinking in order to promote the development of a learning organization capable of innovation, adaptation, and orchestrating conflict
- Evaluate ethical issues and aid organizational members in creating a culture appropriate to the organizational and global environment that supports operating in environments of diversity, uncertainty, and unpredictability
- Distinguish between the functions of authority, power, and the practice of leadership, and utilize frameworks that serve organizational purposes

## Program Learning Outcomes

- Utilize critical thinking and research methods relevant to public administration in a multi-cultural environment.
- Evaluate the concept of new public management within a historical context.
- Analyze the impact of political influences on the public sector decision-making process.
- Analyze the division of power within American government as established by the U.S. Constitution.
- Describe, analyze, and evaluate the various approaches to managing government employees.
- Evaluate the effectiveness of public administration strategies for dealing with the media, community, and local government agencies.
- Evaluate the impact of public administration decisions on urban planning and redevelopment.

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**Review course listings and program details at [nu.edu](https://nu.edu).**